



## PROFILE

# GREG HOWSE

## EXECUTIVE SUMMARY

Greg is a business focused consultant with international experience. He honed his consulting skills at Accenture and has since worked across a range of industries and contexts from Thailand to Miami. Throughout all his experiences, his focus has always been on people. He firmly believes any organisation trying to outcompete the market must concentrate their efforts on ensuring their people are set up to be successful, whether that is through understanding the purpose of the organisation, developing skills, or raising awareness of the value of different perspectives.

## AREAS OF SPECIALTY

### Leadership Development

Greg has worked on numerous key Leadership Development Initiatives across the globe. For example, he designed and delivered experiential workshops for 3,000 cross functional leaders. He wrote a custom 360 survey and an extensive business simulation. For a different client, he led a team to analyse and create ongoing leadership development programme for top 120 leaders to realise strategy.

### Employee Engagement

He led a Europe-wide business analysis to identify employee engagement drivers. Greg detailed the findings to European HR board and achieved buy-in for an extensive employee engagement programme.

### Cultural Change

Greg has much experience driving cultural change especially in the finance sector. He led the analysis of existing culture and curricula to shape new people strategy and define £1.5m training approach for maximum impact. He collaborated with a consortium of international experts to create vision for revolutionary new banking concept for a Major Thai bank.

He also wrote a global cultural change programme for 1,000 CFOs and financial controllers - defining the role in the context of a rapidly changing business environment, successfully advocated a new CFO model of performance behaviours. Trained finance board and senior leaders for global roll-out.

## CLIENTS

- Deutsche Post DHL Group
- Toyota Motors Europe
- Dublin Airport Authority
- DHL Express
- DPDHL Group
- Jaguar Land Rover
- DWP
- BMW Group



STRATEGIC LEADERSHIP

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