



PROFILE

KURT BISPING

EXECUTIVE SUMMARY

Kurt's high-level international experience in both CFO and CEO positions for over 14 years makes him unique on the SL team. Before joining the Strategic Leadership Group as Chief Operating Officer and Country Manager for the German business, he dealt with various leadership challenges including the turn-around of companies, shut-down of organisations and post-merger-integrations. Today, his focus is on supporting executives in forming functional leadership teams as well as leading both change management and strategy execution initiatives.

AREAS OF SPECIALTY

Executive Coaching & Organisational Culture

Kurt strongly believes, that a healthy organisational culture based on conscious leadership and mutual trust is critical for companies in today's challenging environment of constant change, increasing complexity and speed. He is convinced that aligning strategy and change with company culture is a must for the sustainable success of corporations. As a trained Co-Active Coach (CTI - Coaches Training Institute) Kurt has genuine passion for people, their development and their contribution to improved performance within organisations.

Change Leadership & Strategy Execution

Being a specialist for change and cross-cultural management, Kurt has a proven track record in executing complex leadership tasks including:

- Design, preparation, communication of the shut-down decision for a business with >400 employees and >800 sales representatives including the conception of a public relations strategy.
- Forming and heading a top management team to execute the above project, stabilising the operating business as head of sales and negotiating a redundancy programme with the workers council.
- Post-merger integration of an international group of companies with locations in seven countries.
- Execution of various M&A projects including the acquisition of companies in Germany and China.

One of the greatest challenges of the above tasks is communication. Kurt has successfully managed difficult communications at the CEO level of Fortune 500 companies, workers councils, and front-line employees.

QUALIFICATIONS

- Co-Active Coach, The Coaches Training Institute (2018)
- London Business School - Senior Executive Programme (2016)
- Various management programmes at leading universities: Harvard Business School / INSEAD London
- Business School (2008 – 2013)
- Diploma in Business Administration (Betriebswirt VWA), College of Commerce Essen (2001)
- Industrial Business Management Assistant (1999)
- Native language is German, fluent in English
- Years of management experience: 14+

CLIENTS

During his career, Kurt has supported companies of different sizes, ranging from an international group of companies to start-ups, in various countries on three continents. As CEO he has been in charge of companies in Germany, Austria, Switzerland and Czech Republic. Business sectors include B2B and B2C businesses in the areas of outsourcing services, BPO, Supply Chain Management, technical services, publishing, direct sales and trade.



STRATEGIC LEADERSHIP

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