



PROFILE

MARK DEACON

QUALIFICATIONS

- Occupational Psychologist
- Master Practitioner NLP
- Personal Performance Coach
- BPS Level B
- MBTI, 16PF, OPQ32, MQ Instruments
- CIPD

EXECUTIVE SUMMARY

Mark is an experienced learning and development professional with twenty-five years' senior leadership experience; gained with blue chip companies. It is this extensive commercial knowledge, business management experience and interpersonal skill that he applies in his sessions to coach and develop individuals and teams to achieve their true potential.

Whether it's coaching or action learning sets, classroom led modules or experiential learning events Mark's focus and skill is in creating the right learning environment for participants and communicating in a way that positively influences behavioural change.

AREAS OF SPECIALTY

Leadership & Management – From his work with graduate orientation and throughout his extensive personal experience Mark has a breadth of knowledge and skill in areas relating to strategic business planning, design and delivery of policy and procedures, change management, trouble shooting and problem solving.

People Development – As an experienced occupational psychologist Mark brings a strong theoretical and practical understanding to the development of people. With an exceptional track record in coaching for performance and NLP modelling techniques he brings a perfect combination of holistic and measurement to the achievement of goals and performance.

CLIENTS

Clients include Surrey Probation Service, Dorset County Council, Forestry Commission, Tulip Foods Ltd , Health & Safety Executive, DWP, Rudolph & Hellmann Associates.



STRATEGIC LEADERSHIP

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