



PROFILE

PAUL TUCK

EXECUTIVE SUMMARY

Paul is a senior, business focused, talent management and executive development professional with international experience. He has extensive change management knowledge and experience gained from leading the people aspects of major change programmes. Paul is familiar with implementing sustainable people solutions in global, blue chip organisations and in multi-site complex, business environments.

AREAS OF SPECIALTY

He is an experienced specialist in succession planning, leadership development, executive assessment and coaching. He has a broad range of skills and experience in Human Resources and Training.

Prior to his current role, Paul has held several senior HR positions with a global, European and UK remit for Zurich, Eagle Star and British American Financial Services and holds a master's degree in strategic human resource management. As such, he is no stranger to handling the people and management issues of large and complex organisations.

CLIENTS

Clients include BMW Group, Rudolph Hellmann Automotive, Parmenion Capital Partners LLP, Bertelsmann, Mahle, Careers Wales and many more.

QUALITIES

- Pragmatic, well-developed skills in leadership development.
- Expert level skills in Talent Management strategy, architecture, tools and techniques.
- Skilled assessor, moderator and facilitator.
- Excellent communication and presentation skills.
- Accomplished Leadership trainer.
- Good leadership and team building skills.
- Experience of working with executive management on company-wide capability and change management issues.

QUALIFICATIONS

- Head of Talent and Learning in Europe, Zurich Financial Services.
- Global Head of Talent Management & Leadership Development, based in Zurich, CH
- Leadership coach for executives in a major technology business.
- Developed Mentoring Programmes for an international food group.
- Executive Assessment Consultant working with senior leaders in global businesses.
- Master's degree in strategic human resource management
- Native language: English
- Years' experience: 35+



STRATEGIC LEADERSHIP

CONTACT

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