



## PROFILE

# SUSAN BAUER

## EXECUTIVE SUMMARY

Susan is a business graduate with focus on Human Resources, experienced in HR and Project Management, she has been working with individuals and teams to empower them to grow and thrive since 2013. She works as a trainer and coach for executives and teams in the areas of leadership development, personal development, conflict management, team development and in change processes.

## AREAS OF SPECIALTY

### Leadership & Team Development

Susan designs and delivers leadership programmes using a variety of learning methods, to enable individual and organisational growth for the clients' specific leadership challenges. She has much experience in the areas of conflict management, team building and development to create functional and inspiring teams and a healthy team culture.

### Executive Coaching

Susan believes that everyone is a leader and as such she empowers her clients to create their life, rather than reacting to it. Her open, empathetic yet powerful coaching style supports individuals in raising their level of awareness and authenticity, while also discovering their blind spots. She creates a safe space for clients to claim ownership and helps them see the possibilities they have and ignites their desire to act.

### Human Resources

With her background in different roles in HR and her experience in large change projects during restructuring, mergers and acquisitions, Susan also supports clients as a consultant in organisational development and change processes.

## CLIENTS

In the past few years, Susan has coached and trained people in organisations such as Allianz, Aras Software, BayWa, BMW Group, Crown Relocations, Deutsche Bahn, Fujitsu, HolidayCheck, NaVis, Pact, Telefónica, and leading international professional services firms.

## QUALIFICATIONS

- Accredited Certified Coach (ACC), International Coach Federation (ICF)
- Certified Professional Co-Active-Coach, The Coaches Training Institute (CTI)
- Organization and Relationship Systems Coaching (ORSC), Center for Right Relationship (CRR)
- Alchemy – Co-Facilitation, Center for Right Relationship (CRR)
- Co-Active Leadership Program, The Coaches Training Institute (CTI)
- Bachelor of Science (B.Sc.), Hochschule Kempten, Business Economics, Human Resources (1991-1995)
- Native language is German, fluent in English
- International experience: 6 years USA, 3 years Singapore



STRATEGIC LEADERSHIP

## CONTACT

[susan.bauer@strategicleaders.com](mailto:susan.bauer@strategicleaders.com) | [www.strategicleaders.com](http://www.strategicleaders.com)

