

QUALIFICATIONS

- Professional Certified Coach (PCC), International Coach Federation
- ORSC-Trained: Organization and Relationship Systems Coaching
- Certified Professional Co-Active Coach (CPCC), The Coaches Training Institute
- Certified DiSC Trainer, Everything DiSC
- Certified in Innovative People Development, Global Academy of Finance and Management
- Kirkpatrick Four Levels Bronze Level, Kirkpatrick Partners
- Project Management
 Professional (PMP), Project

 Management Institute
- Ph.D. in Biology (Neurophysiology), University of Göttingen
- Years of Training & Development Experience: 15
- Years of Management Experience: 20+
- Native language is German, fluent in English







PROFILE

CARSTEN PFAHLERT

EXECUTIVE SUMMARY

Carsten is an experienced trainer and coach delivering programs across Europe, Asia and North America. He is known for creating a safe environment to eliminate barriers to learning and growth. He values diversity and inspires others to share their visions of the future and guides the exchange of information by involving everyone. He easily connects to individuals and groups and is passionate about the process of learning and development. With a background in the pharmaceutical industry he supports teams to apply learnings in day-to-day reality. Clients value his energy and sensibility.

AREAS OF SPECIALTY

Leadership

Carsten delivers programs to develop and strengthen leadership skills. Typically, these programs span over a period of several months and cover areas like inspiring communication, self-awareness, networking and motivational skills. As a certified Kirkpatrick training professional, he pays particular attention to the sustainability of behavioural changes. Clients value his aliveness and the use of disruptive exercises to break routines and to overcome obstacles.

Authenticity

Carsten focusses on authentic leadership. He strongly believes that if we are honest and true to our own personality and values, we can be good leaders. Carsten helps his clients connecting to their inner self and turn this into authentic leadership behaviors.

Coaching & Mentoring

Carsten is a Certified Professional Co-Active Coach (CPCC) and Professional Certified Coach (PCC) with the International Coach Federation. Carsten works with individuals and groups on leadership skills, personal growth, and life coaching. At present he counts more than 2.500 coaching hours, with clients from all levels from associate to vice president.

CLIENTS

Carsten has trained and coached managers and executives from companies such as: AXA, BMW, Celgene, EUMETSAT, Merck, Nestlé, Novartis, Roche, Schneider Electric, Telefónica and others.

